



DEPARTMENT OF  
HIGHER EDUCATION &  
WORKFORCE DEVELOPMENT

## New Program Report

**Date Submitted:**

12/04/2023

**Institution**

Culver-Stockton College

**Site Information**

**Implementation Date:**

5/28/2024 12:00:00 AM

**Added Site(s):**

**Selected Site(s):**

Culver-Stockton College, #1 College Hill, Canton, MO, 63435-9989

**CIP Information**

**CIP Code:**

520213

**CIP Description:**

A program that focuses on leadership skills that can be applied to a business, government, non-profit, or educational setting. Includes instruction in organizational planning, dynamics of leadership, finance, team building, conflict resolution and mediation, communication and other management skills.

**CIP Program Title:**

Organizational Leadership

**Institution Program Title:**

Organizational Leadership

**Degree Level/Type**

**Degree Level:**

Master Degree

**Degree Type:**

Master of Arts (MA)

**Options Added:**

**Collaborative Program:**

N

**Mode of Delivery**

**Current Mode of Delivery**

Online

**Student Preparation**

**Special Admissions Procedure or Student Qualifications required:**

N/A

**Specific Population Characteristics to be served:**

n/a



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## New Program Report

### Faculty Characteristics

Special Requirements for Assignment of Teaching for this Degree/Certificate:

Terminal degree in Organizational Leadership area or highly qualified through work experience

Estimate Percentage of Credit Hours that will be assigned to full time faculty:

70% will be taught by full time faculty who already teach for the organization

Expectations for professional activities, special student contact, teaching/learning innovation:

Faculty will utilize Canvas to communicate with students as well as supplemental programs such as YouTube and Zoom.

### Student Enrollment Projections Year One-Five

|               |                      |                     |                                   |
|---------------|----------------------|---------------------|-----------------------------------|
| <b>Year 1</b> | <b>Full Time: 5</b>  | <b>Part Time: 0</b> |                                   |
| <b>Year 2</b> | <b>Full Time: 10</b> | <b>Part Time: 0</b> |                                   |
| <b>Year 3</b> | <b>Full Time: 15</b> | <b>Part Time: 0</b> | <b>Number of Graduates:</b><br>20 |
| <b>Year 4</b> | <b>Full Time: 20</b> | <b>Part Time: 0</b> |                                   |
| <b>Year 5</b> | <b>Full Time: 25</b> | <b>Part Time: 0</b> | <b>Number of Graduates:</b><br>20 |

### Percentage Statement:

n/a

### Program Accreditation

Institutional Plans for Accreditation:

None except for HLC

### Program Structure

#### Total Credits:

30

#### Residency Requirements:

n/a

#### General Education Total Credits:

12

#### Major Requirements Total Credits:

30

#### Course(s) Added

| COURSE NUMBER | CREDITS | COURSE TITLE |
|---------------|---------|--------------|
| attached      | 0       |              |

#### Free Elective Credits:

0

#### Internship or other Capstone Experience:

attached

### Assurances



## **New Program Report**

I certify that the program will not unnecessarily duplicate an existing program of another Missouri institution in accordance with 6 CSR 10-4.010, subsection (9)(C) Submission of Academic Information, Data and New Programs.

I certify that the program will build upon existing programs and faculty expertise.

I certify that the institution has conducted research on the feasibility of the proposal and it is likely the program will be successful. Institutions' decision to implement a program shall be based upon demand and/or need for the program in terms of meeting present and future needs of the locale, state, and nation based upon societal needs, and/or student needs.

### Contact Information

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Phone: 217-899-0327

| Term | Section | Number | Years | Course Title                      | Faculty | Programs                |
|------|---------|--------|-------|-----------------------------------|---------|-------------------------|
| G1   | ORL     | 521    |       | Managing an Organization          |         | ORL                     |
| G1   | BUS     | 565    |       | Data Analysis for Decision Making | Liesen  | MMS, MAF, MAC, ORL      |
| G2   | BUS     | 560    |       | Ethical Decision Making           | Straus  | MMS, MAC, ORL           |
| G2   | ORL     | 510    |       | Leadership & Personal Development |         | ORL                     |
| G3   | ORL     | 532    |       | Organizational Behavior           |         | ORL                     |
| G3   | HCM     | 540    | Even  | Change Management                 | Liesen  | MHC, ORL                |
| G3   | ORL     | 589    |       | Selected Topics in Org Leadership |         | ORL                     |
| G4   | ORL     | 589    |       | Selected Topics in Org Leadership |         | ORL                     |
| G4   | ORL     | 543    |       | Org. Dev't and Strat Planning     |         | ORL                     |
| G4   | BUS     | 530    |       | Strategic Human Resource Mgt      | Janney  | MMS, ORL                |
| G5   | ORL     | 554    |       | Organizational Communication      |         | ORL                     |
| G5   | FIN     | 562    |       | Strategic Financial Mgt           | Gaither | MMS, MAF, MAC, MHC, ORL |

**List of required courses (if applicable):** All courses are 3 credits. Eight required courses equal 24 credits. A total of 3 electives will be offered with a requirement of 6 elective credits.

ORL 510 Leadership and Personal Development

ORL 554 Organizational Communication

ORL 521 Managing an Organization

FIN 562: Strategic Financial Management

ORL 532 Organizational Behavior

BUS 560: Ethical Decision Making

ORL 543 Organizational Development and Strategy

BUS 565: Data Analysis for Decision Making

**List of program course elective (if applicable):**

ORL 589 Selected Topics in Organizational Leadership

ORL 576: Graduate Org. Leadership Internship