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Missouri Chamber of Commerce &
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**Workbased Learning is
a Maximizer for Talent
Development**



Journey to College

What is an Internship?

Internships are planned, structured earn and learn experiences that exist for a limited time with an employer.

- Micro / Short-term / Long-term
- Credit Bearing Option
- Onsite or Virtual
- Paid or Unpaid



Internships open doors....

- Provide tangible **soft-skill** development
- Assists with **technical application** of theory
- Building **networks** and connections to work
- Solidifies, or not..., **career pathway** decision

79%
Offered

\$20.82
Per Hr Avg.

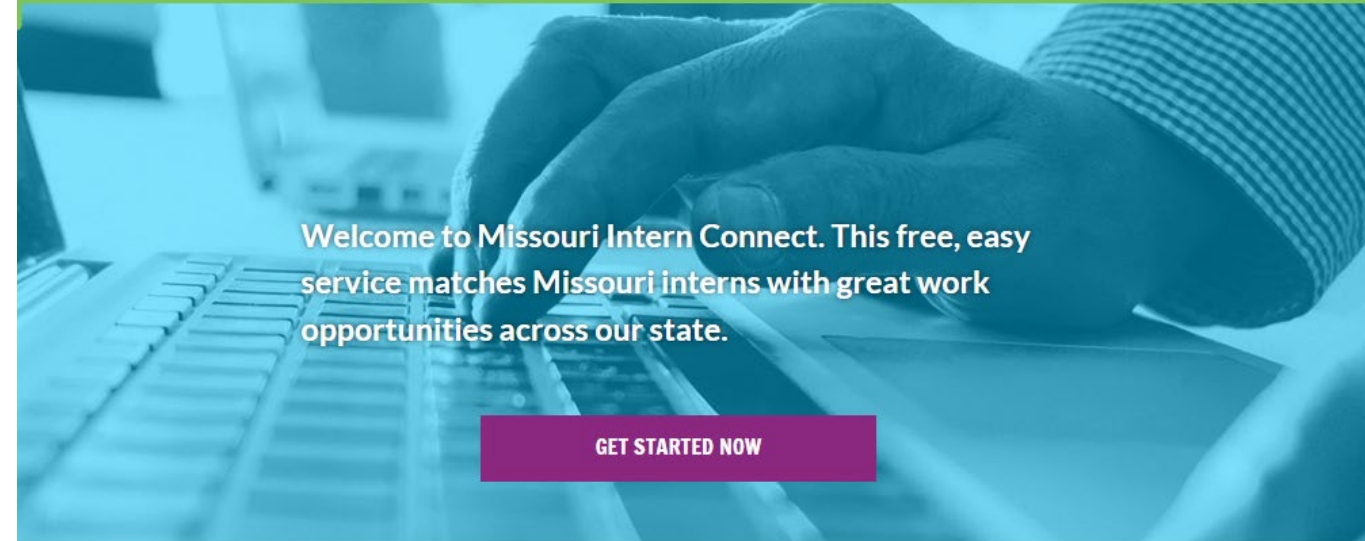
66%
Hired!

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www.MOinternConnect.com

- Statewide Intern Matching Portal
- Easy to use resource for-
 - Students
 - Schools
 - Employers
- Students both in-state / out-of-state
- Small, medium and large employers



Students

An internship is a great way to make connections in the business world and build your resume. Right now, companies across Missouri are hiring interns. See what's available, post your resume and get hired.

FIND AN INTERNSHIP



Employers

Offering internships is the best way to connect with tomorrow's workforce. Thousands of young Missourians are currently searching for job experience. Share opportunities and search profiles to find a match.

POST YOUR INTERNSHIP



Educators

Help your students find success by encouraging them to seek out work experience prior to graduating from college. Missouri Intern Connect is here to help bridge the gap between school and the workforce.

LEARN MORE

APPRENTICESHIPUSA™
★★★

Today's Apprenticeship: A New Era...



Apprenticeship in Missouri by the numbers...



5th
**IN THE NATION FOR
COMPLETED
APPRENTICESHIPS**



18,846
**ACTIVE
APPRENTICESHIPS IN
MISSOURI**



262
**REGISTERED
PROGRAMS**

Source: MDHEWD and US DOL - Missouri Apprenticeship Team (MAT)

What is an Apprenticeship?

Apprenticeship is an industry-driven, *high-quality* career pathway training program.

- Paid Work Experience
- Classroom Instruction
- Competency Based and/or Time Bound
- Transferrable Industry Credential



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DISTINGUISHING FACTORS

SEVEN COMPONENTS OF REGISTERED APPRENTICESHIP



Industry-Led



Paid Job



On-the-Job
Learning/Mentorship



Related Instruction



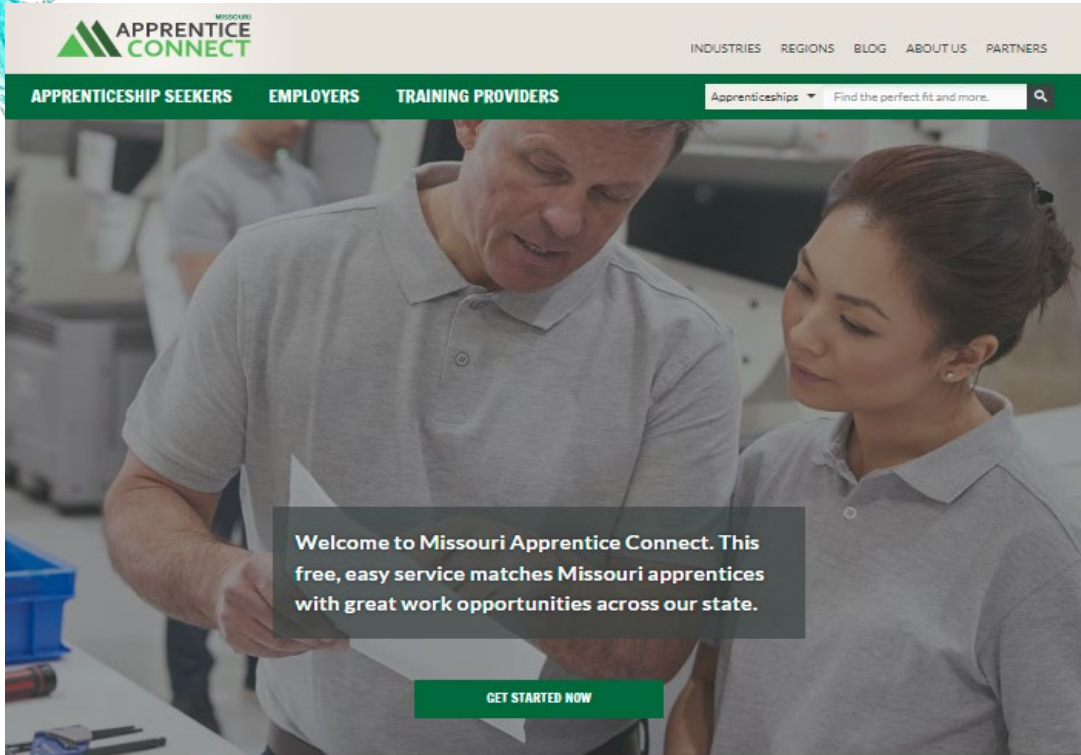
Diversity



Quality & Safety



Nationally-Recognized
Credentials



Apprenticeship Seekers

Apprenticeship is your pathway to a great career. Gain skills and build professional connections—all while making a paycheck. Right now, organizations across Missouri are hiring apprentices. Find one that fits your career goals.

[FIND AN APPRENTICESHIP](#)



Employers

Hiring an apprentice is a proactive way to build your organization's workforce for the future. Thousands of talented young Missourians are in search of a career. Share opportunities and search profiles to find a match.

[POST YOUR APPRENTICESHIP](#)



Training Providers

Apprenticeship is an established, time-tested career pathway. Help potential apprentices find success by encouraging them to pursue an apprenticeship and use our service to connect them with valuable opportunities in Missouri.

[LEARN MORE](#)

www.MOApprenticeConnect.com

\$44,291
Salary

100%
Hired!

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Toolkit Resources

Promoting Apprenticeship Missouri

APPRENTICESHIP MISSOURI

APPRENTICESHIP IS AN INDUSTRY-DRIVEN, HIGH-QUALITY CAREER PATHWAY IN WHICH WORKERS CAN OBTAIN PAID WORK EXPERIENCE, CLASSROOM INSTRUCTION, AND A TRANSFERABLE CREDENTIAL WHILE JOB CREATORS DEVELOP AND PROMOTE THEIR FUTURE WORKFORCE.

APPRENTICESHIP MISSOURI BY THE NUMBERS (2019)

Partners	Top Industries
3,600+ EMPLOYERS PARTICIPATING	ADVANCED MANUFACTURING
1,036 TRAINING PROVIDERS	CONSTRUCTION
26 INTERMEDIARIES OFFERING SUPPORT SERVICES	HEALTH CARE
	LAW ENFORCEMENT
	TECHNOLOGY
	TRANSPORTATION
	UTILITIES

MISSOURI HAS APPRENTICESHIPS FOR OVER 70 DIFFERENT NEW OCCUPATIONS IN THE HIGH GROWTH INDUSTRIES OF ADVANCED MANUFACTURING, TECHNOLOGY, TRANSPORTATION AND HEALTH CARE.

APPRENTICESHIP MISSOURI SOCIAL MEDIA TOOLKIT

Suggested text: After completing this program and/or in an industry-related apprenticeship, 84 percent of Registered Apprenticeship completers your career. You can be a success story for your new apprenticeship website for more info.

Suggested text: Did you know studies in Missouri Registered Youth Apprenticeship allow you to earn a wage while you develop skills and cover costs with a monthly employer-subsidized stipend? You can be a success story for your new apprenticeship website for more info.

Suggested text: Jumpstart your career with a Missouri Registered Apprenticeship. Apprenticeship allows you to earn a wage while you develop skills and cover costs with a monthly employer-subsidized stipend. You can be a success story for your new apprenticeship website for more info.

Suggested text: Registered Apprenticeship offers a unique opportunity to earn a wage while you develop skills and cover costs with a monthly employer-subsidized stipend. You can be a success story for your new apprenticeship website for more info.

APPRENTICESHIP MISSOURI 2019 PLAYBOOK

DEPARTMENT OF HIGHER EDUCATION & WORKFORCE DEVELOPMENT

Registered Youth Apprenticeship

How Does It Work?

- (1) Office of Apprenticeship**
High School/CTE & Technical Education Center (TEC) meets with USDOL Office of Apprenticeship to discuss Registered Apprenticeship process & processes - identify occupations of interest
- (2) Employer Partnership**
High School/CTE partners with interested employers to develop apprenticeship training, wage schedule & apprentice selection criteria. may also conduct local Workforce Development efforts to explore possible funding opportunities
- (3) Register Program**
High School/CTE develops Registered Apprenticeship Standard & registers apprenticeship program through USDOL/CAL. All participating employers agree to abide by Standards
- (4) Apprentice Candidates**
High School/CTE advises students & parents of apprenticeship opportunity, then recruits & identifies qualified "C, Junior & Senior candidates"
- (5) Apprentice Selection**
When ready, employer contacts High School/CTE partner to interview & hire identified, eligible Student Apprentice candidates in Registered Youth Apprenticeship program
- (6) Earning While Learning**
Using qualified mentors & work-based learning activities developed for occupation, employer provides & tracks On-the-Job Learning (OJL) training to Student-Apprentice employees
- (7) Supplemental Related Training Restrictions**
During Student Apprentice's Junior & Senior years, High School/CTE provides classroom instruction, mentorship, and other support during the period through apprenticeship participation
- (8) H.S. Graduation**
Student-Apprentice graduates with H.S. diploma & portable USDOL Certificate of Completion of all Apprenticeship requirements are apprenticeship completers. If all requirements are met, a plus one letter indicating apprenticeship completion is awarded during apprenticeship
- (9) Post-High School Employment**
Former H.S. Student in one a lifetime employment, but may need to continue apprenticeship until completing all required training (8 earning USDOL credential), High School/CTE will continue to track apprentice progress until completion
- (10) Postsecondary Education**
Apprenticeship program graduates gain accelerated pathway to a college degree or industry-recognized certification through postsecondary institution. Partners who will award college credit for apprentice gained coursework completed via Registered Apprenticeship

Partnership = Success

EARN WHILE YOU LEARN...
BECOME AN APPRENTICE TODAY.

Apprenticeship is an industry-driven, high-quality career pathway in which workers can obtain paid work experience, classroom instruction, and a transferable credential while job creators develop and prepare their future workforce.

APPRENTICESHIP MISSOURI

dhewd.mo.gov
apprenticeship@dhewd.mo.gov

JOIN THE CONVERSATION: [@MOAHEWD](#) #MOAPPRENTICESHIP #APPRENTICESHIPMISSOURI

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Friday, April 26, 2024

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Eligibility & Criteria

1. Graduating Missouri High School Senior
– May 2024
2. Planning to attend a STEM program at
**Missouri 2-year, 4-year or
technical college**

Applications will be evaluated on-

- Passion for STEM learning
- Advancing society through STEM
- High school activity involvement and scholarship



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Timeline

Application Period

October 1st

January 15th – Deadline

Review Period - February

Decisions Made - March 15th

STEM Signing Day Event

Friday, April 26, 2024



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www.MOInternConnect.com



Missouri
Intern Connect

www.MOApprenticeConnect.com



www.mochamber.com



Data Sources:

National Association of Colleges & Employers – 2022 Internship & Co-Op Survey Report
Forbes: Internships: The Ultimate Return on Investment for Today's College Student
US Bureau of Labor Statistics
Missouri Dept. of Higher Education and Workforce Development

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