

## RETURN ON INVESTMENT – FY12

### State Industry Training Programs

Companies Assisted	347
Total Number of Workers Trained	39,535
Capital Investment Made by Companies Assisted	\$1.6 billion
Average Wage of Trainee	\$21.26/hour

### Missouri Career Centers (Federal Funding)

Unemployed Individuals Assisted/Completed Service	289,074
Number of Individuals in Training	15,723
Number of Individuals Who Became Employed After Receiving Assistance	164,108 (58%)



## MoWIB Annual Report Insert

Missouri Division of Workforce Development is an equal opportunity employer/program.  
Auxiliary aids and services are available upon request to individuals with disabilities.

Missouri Department of Economic  
Development  
Division of Workforce Development  
421 E. Dunklin Street



2012 Connecting People with Workforce Development



## It's All About Participation

Changes in leadership and membership, and more interaction with local communities were all part of the evolving scene for the **Missouri Workforce Investment Board** (MoWIB) in 2012.

In the spring, Governor Jay Nixon designated **Dr. Keith A. Gary** as the new chair of MoWIB. Dr. Gary is a business member of the state board, affiliated with the Kansas City Life Sciences Institute, and previously served as MoWIB's interim vice chair. Additionally, **Maida Coleman** was appointed as the new Executive Director of MoWIB on June 1. Coleman, a former state senator, previously assisted the Missouri Department of Labor and Industrial Relations (DOLIR) and DWD in managing workforce and Missouri Career Center initiatives as DOLIR's delegate to MoWIB. Outgoing Executive Director Nia Ray, who served as MoWIB's executive director since April 2009, assumed the management of DED's Missouri Economic Research & Information Center (MERIC).

MoWIB serves as an advisory council to the Governor and to DWD on **employment and training needs of Missouri businesses**. It sets workforce policies for the 14 local workforce regions that make up the state system. MoWIB strengthens ties among business, workforce, education, organized labor, and economic-development agencies. By federal and state law, **a majority of the board must come from a business background**, and other workforce interests also must be represented. Currently,

MoWIB is a 38-member board, appointed by the Governor, including a number of high-level management representatives from Missouri's most progressive and successful companies.

The board meets quarterly and engages the Directors and Commissioners of six state agencies to meet the objective of strengthening Missouri's workforce system. During 2012, Governor Jay Nixon reappointed one board member and filled eight vacant seats for terms ending between 2013 and 2016.

MoWIB is also responsible for approving **Missouri's State Workforce Plan**, which is periodically updated (generally, every five years) for the U.S. Department of Labor (DOL). The plan describes how the State operates individual programs, what the purposes of those programs are, who the customers being served are, and how accountability is measured. This ensures both DOL and the public that federal funds are being used appropriately and responsibly.

The *State of Missouri's Workforce Integrated Plan for Program Years 2012–2016* was reviewed, endorsed, and recommended to the Governor for approval by MoWIB in July. A new responsibility for MoWIB that was outlined in 2012 and will commence in 2013 is its role in the approval process for Missouri **Certified Work Ready Communities** (CWRC). MoWIB will review and recommend county-level applications for that program at its quarterly meetings.