



DEPARTMENT OF  
HIGHER EDUCATION &  
WORKFORCE DEVELOPMENT

**New Program Report**

**Date Submitted:**

01/30/2020

**Institution**

Northwest Missouri State University

**Site Information**

**Implementation Date:**

7/1/2020 12:00:00 AM

**Added Site(s):**

**Selected Site(s):**

Northwest Missouri State University, 800 University Drive, Maryville, MO, 64468-6001

**CIP Information**

**CIP Code:**

513801

**CIP Description:**

A program that generally prepares individuals in the knowledge, techniques and procedures for promoting health, providing care for sick, disabled, infirmed, or other individuals or groups. Includes instruction in the administration of medication and treatments, assisting a physician during treatments and examinations, Referring patients to physicians and other health care specialists, and planning education for health maintenance.

**CIP Program Title:**

Registered Nursing/Registered Nurse

**Institution Program Title:**

Nursing

**Degree Level/Type**

**Degree Level:**

Master Degree

**Degree Type:**

Master of Science in Nursing

**Options Added:**

Nurse Educator

Nurse Executive/Administration

**Collaborative Program:**

N

**Mode of Delivery**

Current Mode of Delivery

Online

Student Preparation



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Special Admissions Procedure or Student Qualifications required:

Full: BSN, Min cum GPA of 2.5 in BSN coursework, unencumbered US issued RN license

Conditional: BSN, unencumbered US issued RN license, 2.2-2.49 GPA in BSN coursework

Conditional admit becomes full upon completion of first 8 hours of course work with a min grade of B

Progression: Students must maintain 3.0 GPA in major study area, have no more than 6 hours with a grade of C and no D or F grades. Transfer credit is not included in 3.0 calculation. All students must complete capstone project.

Specific Population Characteristics to be served:

Registered Nurses

### Faculty Characteristics

Special Requirements for Assignment of Teaching for this Degree/Certificate:

Nurse educators are expected to have a nursing degree with RN status, 3 years exp. in academic nursing env., with at least 1 yr online exp, and 1 yr of RN practice. Masters level faculty must have a doctoral degree in nursing or a related field. All faculty are expected to complete professional development activities annually.

Course development and delivery of course concepts are based on evidence-based practice initiatives.

Estimate Percentage of Credit Hours that will be assigned to full time faculty:

One full time faculty will have 100% assignment to this program, with the Director of the nursing program having a .25 full time faculty status applied towards the MSN tracks. As enrollment increases, additional faculty will be considered.

Expectations for professional activities, special student contact, teaching/learning innovation:

Attendance at monthly program meetings, School of Health Science and Wellness meetings, Quality Assessment Team meetings, and quarterly advisory committee meetings (in person or virtually).

Faculty are expected to participate in the accreditation process, curriculum development, and program evaluation. Faculty actively advise students in the program and participate in continuous quality improvement activities.

### Student Enrollment Projections Year One-Five

Year 1	Full Time: 3	Part Time: 2	
Year 2	Full Time: 5	Part Time: 5	
Year 3	Full Time: 5	Part Time: 5	Number of Graduates: 15
Year 4	Full Time: 5	Part Time: 5	
Year 5	Full Time: 5	Part Time: 5	Number of Graduates: 30

Percentage Statement:

n/a

Program Accreditation



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### Institutional Plans for Accreditation:

We will apply for Commission for Nursing Education Accreditation (CNEA) accreditation. This is the same accreditation body we our RN to BSN program. The timeline is below:

September 2020-apply for pre-accreditation

February 2021- granted pre-accreditation status

July 2021- submit MSN self-study.

October 2021-site visit

February 2022- Gain initial accreditation approval.

### Program Structure

#### Total Credits:

30

#### Residency Requirements:

n/a

#### General Education Total Credits:

0

#### Major Requirements Total Credits:

30

#### Course(s) Added

COURSE NUMBER	CREDITS	COURSE TITLE
See Attached	0	NW MSN Curriculum

#### Free Elective Credits:

0

#### Internship or other Capstone Experience:

Each track has a capstone course. Both are project based. See attachment "NW MSN Capstones" for course descriptions.

### Assurances

I certify that the program is clearly within the institution's CBHE-approved mission. The proposed new program must be consistent with the institutional mission, as well as the principal planning priorities of the public institution, as set forth in the public institution's approved plan or plan update.

I certify that the program will be offered within the proposing institution's main campus, CBHE-approved service region or CBHE-approved off-site location.

I certify that the program will not unnecessarily duplicate an existing program within the geographically applicable area.

I certify that the program will build upon existing programs and faculty expertise.

I certify that the program can be launched with minimal expense and falls within the institution's current operating budget.

I certify that the institution has conducted research on the feasibility of the proposal and it is likely the program will be successful. Institutions' decision to implement a program shall be based upon demand and/or need for the program in terms of meeting present and future needs of the locale, state, and nation based upon societal needs, and/or student needs.

#### Contact Information



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**New Program Report**

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JOHNSON

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## Master of Science in Nursing Curriculum (MSN)

MSN Core Courses	Nurse Executive/Administration Track	Nurse Educator Track
<p>1<sup>st</sup> course NURS 01-601 <b>Foundational Concepts for a Nurse Leader (3)</b></p> <ul style="list-style-type: none"> <li>➤ Review theories that align with advanced practice.</li> <li>➤ Review various roles of the advanced practice nurse</li> <li>➤ Explore tracks offered.</li> </ul> <p>3<sup>rd</sup> NURS 01-603 <b>Evidenced Based Practice Research Methods (3)</b></p> <ul style="list-style-type: none"> <li>➤ Review statistical data within nursing research.</li> </ul> <p>4<sup>th</sup> course NURS 01-604 <b>Global Health Systems (3)</b></p> <ul style="list-style-type: none"> <li>➤ Community Health needs</li> <li>➤ Global health perspectives</li> </ul> <p>2<sup>nd</sup> course NURS 01-602 <b>Nursing Informatics and Technology for the Advanced Nurse(3)</b></p> <ul style="list-style-type: none"> <li>➤ How to use informatics in your role as an advanced practice nurse</li> <li>➤ Review EMR, documentation needs, also tracking systems</li> <li>➤ QI documentation.</li> <li>➤ Technology used in healthcare</li> </ul> <p>5<sup>th</sup> course NURS 01-605 <b>Nursing and Healthcare Policies (3)</b></p> <ul style="list-style-type: none"> <li>➤ Review healthcare policies- changes that have developed and evaluate policies that may need to be reviewed.</li> <li>➤ Nurse leaders will serve on committees that help form or review policies.</li> </ul>	<p><b>MSN Core Credits: 15 hours</b></p> <p>6<sup>th</sup> course NURS 01-611 <b>Professional Practice of the Nurse Executive in Healthcare Organizations (3)- 15 contact hours for experiential learning</b></p> <ul style="list-style-type: none"> <li>➤ Health care delivery modes</li> <li>➤ Standards of nursing practice</li> </ul> <p>7<sup>th</sup> course NURS 01-612 <b>Structures and Processes of a Nurse Executive (3) 15 contact hours for experiential learning</b></p> <ul style="list-style-type: none"> <li>➤ Capital Management</li> <li>➤ Financial Management</li> <li>➤ Policy and Legal Issues</li> </ul> <p>8<sup>th</sup> course NURS 01-613 <b>Leadership Effectiveness of the Nurse Leader (3) 15 contact hours for experiential learning</b></p> <ul style="list-style-type: none"> <li>➤ Healthy Work Environment</li> <li>➤ Coaching, mentoring</li> <li>➤ Strategic Planning</li> <li>➤ Ethics</li> </ul> <p>9<sup>th</sup> course NURS 01-614 <b>Knowledge Management of the Nurse Executive (3) 15 contact hours for experiential learning</b></p> <ul style="list-style-type: none"> <li>➤ Quality Improvement</li> <li>➤ Evidence Based Practice and Research</li> </ul> <p>10<sup>th</sup> course NURS 01-615 <b>Nurse Executive/Administration Capstone (3) 45 contact hours for experiential learning</b></p>	<p><b>MSN Core Credits: 15 hours</b></p> <p>6<sup>th</sup> course NURS 01-621 <b>Advanced Pathophysiology, Health Assessment and Pharmacology (3) 15 contact hours for experiential learning</b></p> <p>7<sup>th</sup> course NURS 01-622 <b>Curriculum Development (3) 15 contact hours for experiential learning</b></p> <p>8<sup>th</sup> course NURS 01-623 <b>Instructional Strategies in Learning and Teaching (3) 15 contact hours for experiential learning</b></p> <ul style="list-style-type: none"> <li>➤ Facilitate learner development</li> <li>➤ Diversity of learners</li> <li>➤ Use information in informatics text Ch. 19</li> </ul> <p>9<sup>th</sup> course NURS 01-624 <b>Assessment and Evaluation Techniques (3) 15 contact hours for experiential learning</b></p> <ul style="list-style-type: none"> <li>➤ Quality Improvement needs</li> <li>➤ Course assessment</li> <li>➤ Program evaluation</li> </ul> <p>10<sup>th</sup> course NURS 01-625 <b>Nurse Educator Capstone (3) 45 contact hours for experiential learning</b></p> <ul style="list-style-type: none"> <li>➤ Self-evaluation</li> <li>➤ Scholarship and professional organization</li> </ul>
<p><b>Total Credits: 15</b></p>	<p><b>Total Credit: 30</b></p>	<p><b>Total Credit: 30</b></p>

The courses in each track (excluding capstone) would have 1 credit hour in that course identified as an experiential learning experience credit hour. 1 credit hour= 15 contact hours (~2 hours a week in the 7 week course).

The capstone courses would have 3 credit hours allocated for experiential learning making it 45 hours in those courses for each track (~6 hours a week in the 7 week courses).

#### Experiential learning in Nurse Executive

Course Name	Credit Hours	Contact Hour
NURS 01-611 Professional Practice of the Nurse Executive in Healthcare Organizations	3	15
NURS 01-612 Structures and Processes of a Nurse Executive	3	15
NURS 01-613 Leadership Effectiveness of the Nurse Leader	3	15
NURS 01-614 Knowledge Management of the Nurse Executive	3	15
NURS 01-615 Nurse Executive/Administration Capstone	3	45
		<b>Total Contact hours 105</b>

#### Experiential learning in Nurse Executive

Course Name	Credit Hours	Contact Hour
NURS 01-621 Advanced Pathophysiology, Health Assessment and Pharmacology	3	15
NURS 01-622 Curriculum Development	3	15
NURS 01-623 Instructional Strategies in Learning and Teaching	3	15
NURS 01-624 Assessment and Evaluation Techniques	3	15
NURS 01-625 Nurse Educator Capstone	3	45
		<b>Total Contact Hours 105</b>