



Tab 22

2022 Department Placemat Update

Coordinating Board for Higher Education
June 15, 2022

BACKGROUND

Beginning in 2019, department staff developed an annual “strategic placemat” to drive the department’s work for the calendar year. The 2022 Strategic Placemat focuses on the department’s vision, “Every Missourian empowered with the skills and education needed for success,” and includes initiatives that are guided by four themes:

- Access: Removing barriers to enrollment and employment
- Success: Supporting learners and workers through a holistic lens
- Affordability: Identifying resources and creating opportunities
- Best Place to Work: Continuous improvement in culture and process

The current placemat was approved by the Board in December 2021. The 18 initiatives were assigned to owners are leading the work to meet the placemat’s targets.

CURRENT STATUS

The Placemat SteerCo holds bi-monthly meetings, with the most recent meeting in April 2022. During the meetings, the initiative owners report on their progress and identify current challenges. The entire committee works to troubleshoot any issues and celebrates reaching milestones.

The following progress has been made on placemat initiatives:

Access

- **Initiative: Expand opportunities for youth through partnership programs.** Staff provided training for career and technical education facilities to offer ACT WorkKeys assessments to more than 2,200 students. WorkKeys assessments measure students’ hard and soft skills for the workplace.
- **Initiative: Coordinate Summer Bridge Community of Action training.** Staff received 10 applications from institutions for the six slots available. The six schools have been selected for the training, which will focus on equity in practice, project management, and data collection. Coaches and trainers have also been identified to provide the institutions with guided support as they develop, improve, or expand their Summer Bridge Programs.

Affordability

- **Initiative: Leverage automated A+ dual credit/dual enrollment program to expand educational opportunities to targeted populations.** Staff issued the first disbursement of funds for the Dual Credit/Dual Enrollment Scholarship. A total of \$318,032 in payments on behalf of 754 students were made. Staff are currently processing an additional cohort for a second round of payments.
- **Initiative: Advocate for legislative support that allows the department to drive progress toward big goals.** Missouri lawmakers passed legislation to extend and modify the Fast Track Workforce Incentive Grant. The modifications include removing the promissory note component, lifts the residency requirement for active duty military members and their spouses, and expands eligibility to include students in approved training programs. The program’s sunset has been extended to seven years.

Success

- **Initiative: Expand Missouri Apprentice Ready program.** In April 2022, the department recorded 20,285 newly registered apprentices since October 2019. This surpasses a goal of 20,000 new apprentices and meets the 2025 deadline 30 months early
- **Initiative: Expand mental health resources to students.** A task force of staff and higher education, elementary and secondary education, and mental health professionals have held several meetings of the entire group and have identified initiatives and subcommittees to address those initiatives.

Best Place to Work

- **Initiative: Coordinate the review and update of the Rewards and Recognition playbook for performance.** Staff gathered feedback through a survey to measure the success of the current Rewards and Recognition program. The results will be used to strengthen the program offerings, as well as communication about offerings.
- **Initiative: Reestablish the Fun Committee to organize department events.** The committee began monthly meetings in March. In April, the committee offered an Earth Day Clean Up, where staff either cleaned up their offices or an outdoor location. Committee members also hosted in-house picnics. The committee recognized Small Business Week in May by encouraging staff to visit and thank their favorite small business. An additional activity for May was Tourist Appreciation Day. Staff came to work dressed as tourists and some even decorated their office space for travel.

NEXT STEPS

Initiative owners will continue work toward successful implementation of the 2022 Strategic Placemat Initiatives. Regular updates will be provided during future CBHE meetings.

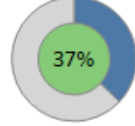
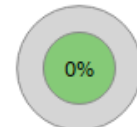
RECOMMENDATION

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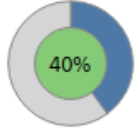
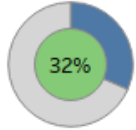
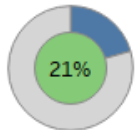
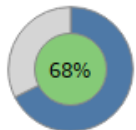
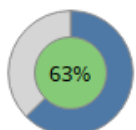
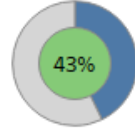
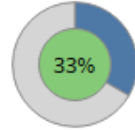
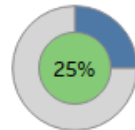
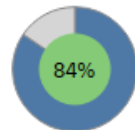
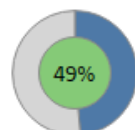
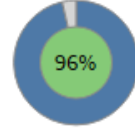
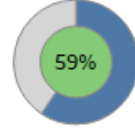
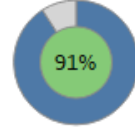
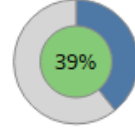
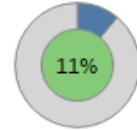
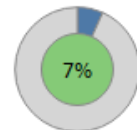
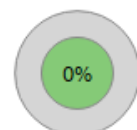
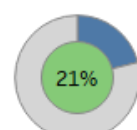
ATTACHMENT

- 2022 Strategic Placemat Dashboard

EVERY MISSOURIAN EMPOWERED WITH THE SKILLS AND EDUCATION NEEDED FOR SUCCESS

ACCESS <i>Removing barriers to enrollment and employment</i>	SUCCESS <i>Supporting learners and workers through a holistic lens</i>	AFFORDABILITY <i>Identifying resources and creating opportunities</i>	BEST PLACE TO WORK <i>Continuous improvement in culture and process</i>
<p>OP&S.1 Students' Right to Know</p> 	<p>OWD.2 Missouri Job Center Connect</p> 	<p>Ops.1 A+ Dual Credit/Dual Enrollment</p> 	<p>CO.2 Operationalize DHEWD Values</p> 
<p>OWD.1 Missouri Youth Connect</p> 	<p>OWD.3 Missouri Apprentice Ready</p> 	<p>OPP.4 Social Services on Campus</p> 	<p>CO.3 Rewards and Recognition</p> 
<p>OC&O.1 Promoting Pathways</p> 	<p>OWD.4 Connecting Missouri's Heroes</p> 	<p>OPP.5 Child Care Expansion</p> 	<p>CO.4 Work Continuity Plan</p> 
<p>OPP.1 Adult Learner Network</p> 	<p>OPP.3 Student Mental Health</p> 	<p>CO.1 Advocacy</p> 	<p>CO.5 Fun Committee</p> 
<p>OPP.2 Summer Bridge Expansion</p> 	<p>OC&O.2 Celebrating Partners</p> 		<p>Status</p> <p>On track ■</p> <p style="text-align: right;">Last Updated Date: 4/6/2022</p>

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