



| VISION | EVERY MISSOURIAN EMPOWERED WITH THE SKILLS AND EDUCATION NEEDED FOR SUCCESS. | | | |
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| THEMES | <p>ACCESS <i>Removing barriers to enrollment and employment</i></p> | <p>SUCCESS <i>Supporting learners and workers through a holistic lens</i></p> | <p>AFFORDABILITY <i>Identifying resources and creating opportunities</i></p> | <p>BEST PLACE TO WORK <i>Continuous improvement in culture and process</i></p> |
| INITIATIVES | <p>Expand opportunities for youth through partnership programs</p> <p>Develop targeted marketing and resources to inform specialized populations about education and workforce options</p> <p>Develop and implement an adult learner strategic plan</p> | <p>Increase access to apprenticeships through Apprenticeship Missouri</p> <p>Create and deliver a best-in-class customer experience in Missouri’s Job Centers</p> <p>Establish a P20W Research and Data Center</p> <p>Update Consumer Information Disclosures with public institutions to ensure required information is on their websites and is accessible to the general public</p> | <p>Collaborate on and promote an institutional performance-funding model</p> <p>Develop financial aid annual report</p> | <p>Strengthen the culture of DHEWD through an intentional unity and integration model</p> <p>Improve team member retention with addition of mentor program, career ladder opportunities, and succession planning strategies</p> |