



DEPARTMENT OF
HIGHER EDUCATION &
WORKFORCE DEVELOPMENT

2022 President & Chancellor Compensation Survey

April 2022

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Public Four~Year Universities

2022 President's/Chancellor's Compensation Survey

Name: Dr. Corey Bradford, Sr. (2021) Dr. La Tonia Collins Smith (2022)
 Institution: Harris-Stowe State University
 Phone: 314-340-3335
 Contact Person: Brian M. Huggins

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$295,800			\$200,000		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family	\$13,015			\$6,874		
Long-term disability for self	\$285			\$288		
Deferred compensation						
Retirement benefit	\$69,543			\$47,020		
Other (please specify)						
Basic Life Insurance	\$195			\$198		
A D and D Insurance	\$19			\$19		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$378,857	\$0	\$0	\$254,399	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$48,000			\$0		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Annuity	\$36,000			\$0		
TOTAL	\$84,000	\$0	\$0	\$0	\$0	\$0

2022 President's/Chancellor's Compensation Survey

Name: Dr. Jerald Jones Woolfolk/Dr. John Moseley
 Institution: Lincoln University
 Phone: 573-681-5073
 Contact Person: Sandy Koetting

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$240,000				\$250,000	
Medical/dental/vision insurance for self	\$7,278					
Medical/dental/vision insurance for spouse/family					\$15,377	
Long-term disability for self	\$1,982				\$2,065	
Deferred compensation						
Retirement benefit	\$54,912				\$57,200	
Other (please specify) - Basic Life	\$960				\$1,000	
Additional life insurance	Value					
Annuity	Value					
	\$20,000					
TOTAL	\$305,132	\$0	\$0	\$0	\$325,642	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$36,000				\$36,000	
Utilities	\$10,831				\$10,831	
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper	\$21,710				\$21,710	
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$6,600				\$6,600	
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$8,126				\$8,126	
Other (please specify)						
TOTAL	\$83,267	\$0	\$0	\$0	\$83,267	\$0

2022 President's/Chancellor's Compensation Survey

Name: Dr. Dean Van Galen
 Institution: Missouri Southern State University
 Phone: 417-625-9805
 Contact Person: Evan Jewsbury, Chief Human Resources Officer

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$284,038			\$270,000		
Medical/dental/vision insurance for self	\$1,250			\$1,135		
Medical/dental/vision insurance for spouse/family	\$6,014			\$6,867		
Long-term disability for self	\$251			\$260		
Deferred compensation	-			-		
Retirement benefit	\$55,836			\$63,477		
Other (please specify)						
Basic Life and ADD	\$244			\$227		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$347,635	\$0	\$0	\$341,966	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$25,000			\$25,000		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$15,000			\$15,000		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$40,000	\$0	\$0	\$40,000	\$0	\$0
	\$387,634			\$381,966		

2022 President's/Chancellor's Compensation Survey

Name: Clif Smart
 Institution: Missouri State University
 Phone: 417-836-3002
 Contact Person: Kristin Bilyeu

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$364,231			\$391,400		
Medical/dental/vision insurance for self	\$4,439			\$4,784		
Medical/dental/vision insurance for spouse/family	\$4,439			\$4,784		
Long-term disability for self	\$420			\$358		
Deferred compensation						
Retirement benefit	\$68,053			\$56,296		
Other (please specify)						
Accidental Death & Dismemberment	\$65			\$61		
Basic Life Insurance	\$333			\$345		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$441,980	\$0	\$0	\$458,028	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$40,000			\$40,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$1,500	\$6,402		\$1,500	\$6,402	
Other (please specify)						
TOTAL	\$41,500	\$6,402	\$0	\$41,500	\$6,402	\$0

2022 President's/Chancellor's Compensation Survey

Name: Dr. Dennis Lancaster, Interim Chancellor July 1, 2020 - December 31, 2021
 Name: Dr. Dennis Lancaster, Chancellor January 1, 2022
 Institution: Missouri State University - West Plains
 Phone: 417-836-3002
 Contact Person: Kristin Bilyeu

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$130,741			\$146,856		
Medical/dental/vision insurance for self	\$4,420			\$4,783		
Medical/dental/vision insurance for spouse/family	\$4,420			\$4,783		
Long-term disability for self	\$125			\$145		
Deferred compensation						
Retirement benefit	\$29,914			\$34,039		
Other (please specify)						
Accidental Death & Dismemberment	\$19			\$21		
Basic Life Insurance	\$100			\$117		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$169,739	\$0	\$0	\$190,744	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$0			\$9,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$1,579			\$1,752		
Other (please specify)						
TOTAL	\$1,579	\$0	\$0	\$10,752	\$0	\$0

2022 President's/Chancellor's Compensation Survey

Name: Elizabeth Kennedy
 Institution: Missouri Western State University
 Phone: (816) 271-4287
 Contact Person: Sara Freemyer, Director of Human Resources

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$255,977			\$275,000		
Medical/dental/vision insurance for self	\$8,002			\$8,557		
Medical/dental/vision insurance for spouse/family	\$4,671			\$1,894		
Long-term disability for self	\$251			\$279		
Deferred compensation						
Retirement benefit	\$15,359			\$18,000		
Other (please specify)						
*Cell Phone Allowance	\$600			\$600		
Additional life insurance	Value					
	\$600,000					
Annuity	Value					
TOTAL	\$284,859	\$0	\$0	\$304,330	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)				\$25,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$25,000	\$0	\$0

2022 President's/Chancellor's Compensation Survey

Name: John Jasinski
 Institution: Northwest Missouri State University
 Phone: 660-562-1129
 Contact Person: Brooke Hull

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$296,820			\$318,862		
Medical/dental/vision insurance for self	\$10,332			\$12,088		
Medical/dental/vision insurance for spouse/family	\$19,994			\$21,970		
Long-term disability for self	\$332			\$332		
Deferred compensation	\$20,000			\$20,000		
Retirement benefit	\$76,332			\$83,616		
Other (please specify) Basic Life Insurance	\$578			\$578		
Additional life insurance	\$275,000					
Annuity	\$20,000					
TOTAL	\$424,387	\$0	\$0	\$457,446	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing			\$9,000			\$9,000
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage			\$16,800			\$16,800
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships			\$1,500			\$1,500
Other (please specify)						
TOTAL	\$0	\$0	\$27,300	\$0	\$0	\$27,300

2022 President's/Chancellor's Compensation Survey

Name: Carlos Vargas-Aburto
 Institution: Southeast Missouri State University
 Phone: (573) 986-6192
 Contact Person: Melissia Coffee

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$282,184			\$314,948		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit						
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
	\$30,000					
TOTAL	\$282,184	\$0	\$0	\$314,948	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$30,000			\$30,000		
Utilities	\$5,295			\$5,295		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$7,074			\$7,074		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$752			\$752		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Automobile Insurance	\$1,168			\$1,168		
Grounds Maintenance	\$8,000			\$8,000		
TOTAL	\$52,289	\$0	\$0	\$52,289	\$0	\$0

2022 President's/Chancellor's Compensation Survey

Name: Dr. Susan Thomas, President
 Institution: Truman State University
 Phone: 660-785-7607
 Contact Person: Arletta Nelson, Assistant to the Vice President for Administration, Finance

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$268,550			\$270,310		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family	\$11,358			\$11,358		
Long-term disability for self	\$202			\$210		
Deferred compensation	\$40,000			\$50,000		
Retirement benefit	\$61,444			\$71,173		
Other (please specify)						
AD&D	\$34			\$34		
Life Insurance	\$142			\$156		
FICA/Medicare	\$13,627			\$15,135		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$395,357	\$0	\$0	\$418,376	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities	\$8,986			\$10,190		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper	\$3,650			\$2,800		
Insurance for personal property	\$247			\$235		
Entertainment						
Automobile: Taxable & Insurance	\$2,857			\$2,965		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$1,053			\$1,325		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$16,793	\$0	\$0	\$17,515	\$0	\$0

2022 President's/Chancellor's Compensation Survey

Name: Roger Best
 Institution: University of Central Missouri
 Phone: 660-543-4406
 Contact Person: Lisa Miller

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$276,621			\$294,322		
Medical/dental/vision insurance for self	\$7,036			\$7,698		
Medical/dental/vision insurance for spouse/family	\$2,417			\$2,968		
Long-term disability for self	\$421			\$453		
Deferred compensation						
Retirement benefit	\$63,157			\$69,117		
Other (please specify)						
Car Allowance	\$12,000			\$12,000		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$361,652	\$0	\$0	\$386,558	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment	\$0	\$34		\$0	\$267	
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development	\$599	\$0		\$4,776	\$0	
Expense for spouse/family to attend meetings	\$0	\$0		\$0	\$0	
Club/other memberships	\$127	\$0		\$75	\$0	
Other (please specify)						
TOTAL	\$726	\$34	\$0	\$4,851	\$267	\$0

2022 President's/Chancellor's Compensation Survey

Mun Choi - President (3/1/2017 - present);
 Name: University of Missouri-Columbia Chancellor (4/14/2020 - present) -- DUAL ROLE EMPLID: 10285408
 Institution: University of Missouri System
 Phone: 573-882-4310
 Contact Person: Cathi Veach - Director of Compensation

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures 7/1/2020 - 6/30/2021			FY 2022 Estimated Expenditures 7/1/2021 - 6/30/2022		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$607,812			\$675,000		
Medical/dental/vision insurance for self	\$5,865			\$5,709		
Medical/dental/vision insurance for spouse/family	\$11,572			\$12,106		
Long-term disability for self	\$204			\$204		
Deferred compensation	\$150,000		\$150,000	\$150,000		\$150,000
Retirement benefit	\$63,688			\$80,689		
Other (please specify)						
- ER Paid Life Insurance	\$480			\$548		
- Retiree Health & Welfare	\$7,504			\$7,679		
Additional life insurance						
Annuity						
TOTAL	\$847,125	\$0	\$150,000	\$931,935	\$0	\$150,000

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures 7/1/2020 - 6/30/2021			FY 2022 Estimated Expenditures 7/1/2021 - 6/30/2022		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	university provided			university provided		
Utilities	\$0			\$0		
Housing allowance (provided for private rent/lease/purchase)	\$0			\$0		
Housekeeper	\$0			\$0		
Custodian, groundskeeper	\$0			\$0		
Insurance for personal property	\$0			\$0		
Entertainment	\$0			\$0		
Automobile	\$0			\$0		
Automobile allowance (provided for private lease/purchase)	\$17,868			\$17,868		
Automobile repair/maintenance/mileage	\$0			\$0		
Professional development	\$0			\$0		
Expense for spouse/family to attend meetings	\$0			\$0		
Club/other memberships	\$0			\$0		
Other (please specify):						
- ER Contribution to 401(a) (SRP)	\$42,750		\$42,750	\$43,500		\$43,500
- Taxable reimbursement	\$1,634			\$967		
TOTAL	\$62,252	\$0	\$42,750	\$62,335	\$0	\$43,500

2022 President's/Chancellor's Compensation Survey

Name: C. Mauli Agrawal - Chancellor (6/20/2018 - present) EMPLID: 10290046
 Institution: University of Missouri System - Kansas City
 Phone: 573-882-4310
 Contact Person: Cathi Veach - Director of Compensation

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures 7/1/2020 - 6/30/2021			FY 2022 Estimated Expenditures 7/1/2021 - 6/30/2022		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$393,469			\$417,496		
Medical/dental/vision insurance for self	\$6,429			\$4,797		
Medical/dental/vision insurance for spouse/family	\$11,213			\$5,097		
Long-term disability for self	\$204			\$204		
Deferred compensation	\$20,000		\$20,000	\$20,000		\$20,000
Retirement benefit	\$47,823			\$56,916		
Other (please specify)						
- ER Paid Life Insurance	\$225			\$230		
- Retiree Health & Welfare	\$5,128			\$5,399		
Additional life insurance						
Annuity						
TOTAL	\$484,491	\$0	\$20,000	\$510,139	\$0	\$20,000

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures 7/1/2020 - 6/30/2021			FY 2022 Estimated Expenditures 7/1/2021 - 6/30/2022		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$0			\$0		
Utilities	\$0			\$0		
Housing allowance (provided for private rent/lease/purchase)	\$22,500			\$30,000		
Housekeeper	\$0			\$0		
Custodian, groundskeeper	\$0			\$0		
Insurance for personal property	\$0			\$0		
Entertainment	\$0			\$0		
Automobile						
Automobile allowance (provided for private lease/purchase)	\$15,000			\$15,000		
Automobile repair/maintenance/mileage	\$0			\$0		
Professional development	\$0			\$0		
Expense for spouse/family to attend meetings	\$0			\$0		
Club/other memberships	\$0			\$0		
Other (please specify):	\$0			\$0		
- ER Contribution to 401(a)	\$0			\$0		
TOTAL	\$37,500	\$0	\$0	\$45,000	\$0	\$0

2022 President's/Chancellor's Compensation Survey

Name: Mohammad Dehghani - Chancellor (8/1/2019 - present) EMPLID: 10295768
 Institution: University of Missouri System - Science and Technology
 Phone: 573-882-4310
 Contact Person: Cathi Veach - Director of Compensation

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures 7/1/2020 - 6/30/2021			FY 2022 Estimated Expenditures 7/1/2021 - 6/30/2022		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$430,001			\$500,004		
Medical/dental/vision insurance for self	\$6,381			\$7,245		
Medical/dental/vision insurance for spouse/family	\$12,898			\$16,048		
Long-term disability for self	\$204			\$204		
Deferred compensation	\$85,000		\$85,000	\$85,000		\$85,000
Retirement benefit	\$52,500			\$60,675		
Other (please specify)						
- ER Paid Life Insurance	\$100			\$96		
- Retiree Health & Welfare	\$5,587			\$5,900		
Additional life insurance						
Annuity						
TOTAL	\$592,672	\$0	\$85,000	\$675,172	\$0	\$85,000

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures 7/1/2020 - 6/30/2021			FY 2022 Estimated Expenditures 7/1/2021 - 6/30/2022		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	university provided (partial year)			university provided		
Utilities	\$0			\$0		
Housing allowance (provided for private rent/lease/purchase)	\$10,888			\$0		
Housekeeper	\$0			\$0		
Custodian, groundskeeper	\$0			\$0		
Insurance for personal property	\$0			\$0		
Entertainment	\$0			\$0		
Automobile	\$0			\$0		
Automobile allowance (provided for private lease/purchase)	\$15,000			\$15,000		
Automobile repair/maintenance/mileage	\$0			\$0		
Professional development	\$0			\$0		
Expense for spouse/family to attend meetings	\$0			\$0		
Club/other memberships	\$0			\$0		
Other (please specify)	\$0			\$0		
- ER Contribution to 401(a)	\$0			\$0		
TOTAL	\$25,888	\$0	\$0	\$15,000	\$0	\$0

2022 President's/Chancellor's Compensation Survey

Name: Kristin Sobolik - Chancellor (4/9/2020 - present); Interim (9/1/2019 - 4/8/2020) EMPLID: 10285200
 Institution: University of Missouri System - St. Louis
 Phone: 573-882-4310
 Contact Person: Cathi Veach - Director of Compensation

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures 7/1/2020 - 6/30/2021			FY 2022 Estimated Expenditures 7/1/2021 - 6/30/2022		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$376,665			\$400,000		
Medical/dental/vision insurance for self	\$5,157			\$4,797		
Medical/dental/vision insurance for spouse/family	\$11,308			\$11,476		
Long-term disability for self	\$204			\$204		
Deferred compensation	\$20,000		\$20,000	\$20,000		\$20,000
Retirement benefit	\$47,305			\$51,107		
Other (please specify)						
- ER Paid Life Insurance	\$332			\$332		
- Retiree Health & Welfare	\$4,780			\$4,720		
Additional life insurance						
Annuity						
TOTAL	\$465,751	\$0	\$20,000	\$492,636	\$0	\$20,000

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures 7/1/2020 - 6/30/2021			FY 2022 Estimated Expenditures 7/1/2021 - 6/30/2022		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	university provided			university provided		
Utilities	\$0			\$0		
Housing allowance (provided for private rent/lease/purchase)	\$0			\$0		
Housekeeper	\$0			\$0		
Custodian, groundskeeper	\$0			\$0		
Insurance for personal property	\$0			\$0		
Entertainment	\$0			\$0		
Automobile	\$844			\$0		
Automobile allowance (provided for private lease/purchase)	\$15,000			\$15,000		
Automobile repair/maintenance/mileage	\$0			\$0		
Professional development	\$0			\$0		
Expense for spouse/family to attend meetings	\$0			\$0		
Club/other memberships	\$0			\$0		
Other (please specify):	\$0			\$0		
- ER Contribution to 401(a)	\$0			\$0		
TOTAL	\$15,844	\$0	\$0	\$15,000	\$0	\$0

Public Two-Year Colleges

2022 President's/Chancellor's Compensation Survey

Name: Glenn Coltharp- Retiring 6/30/22 - Katricia Pierson - Start 1/1/22
 Institution: Crowder College
 Phone: 417-455-5675
 Contact Person: Mickie Mahan / Cassie Hale

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$283,600			\$200,000		
Medical/dental/vision insurance for self	\$3,360			\$6,720		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$41,609			\$29,974		
Other (please specify)						
Additional life insurance						
Annuity						
TOTAL	\$328,569	\$0	\$0	\$236,694	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$60			\$30		
Other (please specify)						
TOTAL	\$60	\$0	\$0	\$30	\$0	\$0

2022 President's/Chancellor's Compensation Survey

Name: Carl Jon Bauer
 Institution: East Central College
 Phone: 636-584-6501
 Contact Person: Annette Moore

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$149,721			\$161,757		
Medical/dental/vision insurance for self	\$9,221			\$9,681		
Medical/dental/vision insurance for spouse/family	\$9,583			\$10,733		\$10,733
Long-term disability for self	\$249			\$249		
Deferred compensation						
Retirement benefit	\$23,046			\$24,859		
H.S.A. Contribution	\$5,200		\$5,200	\$5,200		\$5,200
Auto Allowance	\$6,000			\$6,000		\$6,000
Additional life insurance	Value					
\$100,000 (additional \$50,000)	\$122					
Annuity	Value					
TOTAL	\$203,020	\$0	\$5,200	\$218,479	\$0	\$21,933

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment		\$850			\$5,000	
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$850	\$0	\$0	\$5,000	\$0

2022 President's/Chancellor's Compensation Survey

Name: Dr. Dena McCaffrey, President
 Institution: Jefferson College
 Phone: (636)481-3120
 Contact Person: Daryl Gehbauer, Vice President Finance and Administration

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$170,000			\$172,550		
Medical/dental/vision insurance for self	\$8,912			\$9,590		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$215			\$220		
Deferred compensation	\$0			\$0		
Retirement benefit	\$26,188			\$26,633		
Other (please specify) QHDHP Contribution	\$768			\$1,536		
Insurance Reimbursement	\$928			\$0		
Life Insurance Board-Paid	\$22			\$22		
Additional life insurance						
Annuity						
TOTAL	\$207,033	\$0	\$0	\$210,551	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$0			\$0		
Utilities	\$0			\$0		
Housing allowance (provided for private rent/lease/purchase)	\$0			\$0		
Housekeeper	\$0			\$0		
Custodian, groundskeeper	\$0			\$0		
Insurance for personal property	\$0			\$0		
Entertainment	\$0			\$0		
Automobile	\$0			\$0		
Automobile allowance (provided for private lease/purchase)	\$7,200			\$7,200		
Automobile repair/maintenance/mileage	\$0			\$0		
Professional development	\$0			\$0		
Expense for spouse/family to attend meetings	\$0			\$0		
Club/other memberships	\$0			\$0		
Other (please specify)	\$0			\$0		
TOTAL	\$7,200	\$0	\$0	\$7,200	\$0	\$0

2022 President's/Chancellor's Compensation Survey

Name: Dr. Kimberly Beatty - Chancellor
 Institution: Metropolitan Community College
 Phone: 816-604-1130
 Contact Person: Patricia Amick

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$291,000			\$303,365		
Medical/dental/vision insurance for self	\$11,128			\$11,128		
Medical/dental/vision insurance for spouse/family	\$5,398			\$5,404		
Long-term disability for self	\$1,050			\$1,092		
Deferred compensation						
Retirement benefit	\$42,195			\$45,602		
Other (please specify)						
403B	\$0			\$1,000		
Life Insurance	\$2,273		\$757	\$2,376		\$792
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$353,044	\$0	\$757	\$369,967	\$0	\$792

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment		\$2,472			\$3,600	
Automobile	\$12,000			\$12,000		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$12,000	\$2,472	\$0	\$12,000	\$3,600	\$0

2022 President's/Chancellor's Compensation Survey

Name: Dr. Thomas Meyer - President of Blue River and Business & Technology Campuses
 Institution: Metropolitan Community College
 Phone: 816-604-1130
 Contact Person: Patricia Amick

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$164,000			\$166,460		
Medical/dental/vision insurance for self	\$11,128			\$11,128		
Medical/dental/vision insurance for spouse/family				\$0		
Long-term disability for self	\$588			\$588		
Deferred compensation						
Retirement benefit	\$23,780			\$25,750		
Other (please specify)						
403B	\$1,000			\$1,000		
Life Insurance	\$1,281		\$427	\$1,302		\$434
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$201,777	\$0	\$427	\$206,228	\$0	\$434

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$7,200			\$7,200		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$7,200	\$0	\$0	\$7,200	\$0	\$0

2022 President's/Chancellor's Compensation Survey

Name: Dr. Dan Hocoy - President of Longview
 Institution: Metropolitan Community College
 Phone: 816-604-1130
 Contact Person: Patricia Amick

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$175,000			\$14,803		
Medical/dental/vision insurance for self	\$9,993			\$788		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$630			\$53		
Deferred compensation						
Retirement benefit	\$25,375			\$2,300		
Other (please specify)						
403B	\$1,000			\$84		
Life Insurance	\$1,367		\$456	\$116		\$39
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$213,365	\$0	\$456	\$18,144	\$0	\$39

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$7,200			\$0		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$7,200	\$0	\$0	\$0	\$0	\$0

2022 President's/Chancellor's Compensation Survey

Name: Dr. Larry Rideaux - President of Maple Woods
 Institution: Metropolitan Community College
 Phone: 816-604-1130
 Contact Person: Patricia Amick

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$171,000			\$173,565		
Medical/dental/vision insurance for self	\$11,128			\$11,128		
Medical/dental/vision insurance for spouse/family	\$5,404			\$5,404		
Long-term disability for self	\$630			\$630		
Deferred compensation						
Retirement benefit	\$24,795			\$26,781		
Other (please specify)						
403B	\$0			\$0		
Life Insurance	\$1,136		\$445	\$1,357		\$452
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$214,093	\$0	\$445	\$218,865	\$0	\$452

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$7,200			\$7,200		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$7,200	\$0	\$0	\$7,200	\$0	\$0

2022 President's/Chancellor's Compensation Survey

Name: Dr. Tyjaun Lee - President of Penn Valley Campus
 Institution: Metropolitan Community College
 Phone: 816-604-1130
 Contact Person: Patricia Amick

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$179,780			\$182,477		
Medical/dental/vision insurance for self	\$10,067			\$10,067		
Medical/dental/vision insurance for spouse/family				\$0		
Long-term disability for self	\$630			\$672		
Deferred compensation						
Retirement benefit	\$26,068			\$28,109		
Other (please specify)						
403B	\$0			\$0		
Life Insurance	\$1,406		\$469	\$1,427		\$476
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$217,951	\$0	\$469	\$222,752	\$0	\$476

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$7,200			\$7,200		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$7,200	\$0	\$0	\$7,200	\$0	\$0

2022 President's/Chancellor's Compensation Survey

Name: DR JOSEPH GILGOUR
 Institution: MINERAL AREA COLLEGE
 Phone: 573-518-2188
 Contact Person: CRYSTAL COFFMAN

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$158,654			\$170,000		
Medical/dental/vision insurance for self	\$6,746			\$6,973		
Medical/dental/vision insurance for spouse/family				\$981		
Long-term disability for self	\$160			\$160		
Deferred compensation						
Retirement benefit	\$24,071			\$51,472		
Other (please specify):						
H.S.A. Contributions (Board Paid)	\$608			\$588		
Life Insurance (Board Paid)	\$124					
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$190,364	\$0	\$0	\$230,174	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$6,000			\$12,000		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$6,000	\$0	\$0	\$12,000	\$0	\$0

2022 President's/Chancellor's Compensation Survey

Name: Jeffery C. Lashley
 Institution: Moberly Area Community College
 Phone: 660 263 4100 ext. 11274
 Contact Person: Susan Spencer

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Estimated Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$195,656			\$205,438		
Medical/dental/vision insurance for self	\$9,072		\$1,140	\$9,852		\$1,236
Medical/dental/vision insurance for spouse/family	\$14,928		\$12,849	\$16,224		\$13,967
Long-term disability for self	\$0			\$0		
Deferred compensation	\$0			\$0		
Retirement benefit	\$29,686			\$31,217		
Other (please specify)						
Basic life \$20,000, ADD \$20,000	\$19			\$19		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$249,361	\$0	\$13,989	\$262,750	\$0	\$15,203

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Cell Phone	\$1,350			\$970		
TOTAL	\$1,350	\$0	\$0	\$970	\$0	\$0

2022 President's/Chancellor's Compensation Survey

Name: Dr. Lenny Klaver
 Institution: North Central Missouri College
 Phone: 660-359-3948
 Contact Person: Tyson Otto

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$160,000			\$164,720		
Medical/dental/vision insurance for self	\$6,890			\$7,206		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$24,199			\$24,929		
Other (please specify)						
Life Insurance	\$83			\$83		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$191,172	\$0	\$0	\$196,938	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment		\$1,200			\$1,200	
Automobile						
Automobile allowance (provided for private lease/purchase)	\$11,000			\$11,000		
Automobile repair/maintenance/mileage	\$4,888			\$5,000		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Phone stipend	\$720					
TOTAL	\$16,608	\$1,200	\$0	\$16,000	\$1,200	\$0

2022 President's/Chancellor's Compensation Survey

Name: Dr. Hal Higdon - Chancellor
 Institution: Ozarks Technical Community College
 Phone: 417-447-4837
 Contact Person: Jill Cox

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$285,072			\$290,773		
Medical/dental/vision insurance for self	\$7,393			\$7,573		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$102			\$97		
Deferred compensation						
Retirement benefit	\$41,325			\$42,050		
Other (please specify)						
Group Term Life Insurance	\$87			\$72		
Health and Wellness Center	\$624			\$624		
403b	\$23,230		\$23,230	\$23,230		\$23,230
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$357,833	\$0	\$23,230	\$364,419	\$0	\$23,230

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$12,120			\$12,120		
Automobile repair/maintenance/mileage	\$178			\$230		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$12,298	\$0	\$0	\$12,350	\$0	\$0

2022 President's/Chancellor's Compensation Survey

Name: Dr. Dustin Childress
 Institution: Ozarks Technical Community College - Education Centers
 Phone: 417-447-4837
 Contact Person: Jill Cox

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$65,000			\$132,600		
Medical/dental/vision insurance for self	\$3,846			\$8,893		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$49			\$97		
Deferred compensation						
Retirement benefit	\$9,983			\$20,342		
Other (please specify)						
Group Term Life Insurance	\$36			\$72		
Health and Wellness Center	\$312			\$624		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$79,226	\$0	\$0	\$162,628	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$1,513			\$2,882		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$1,513	\$0	\$0	\$2,882	\$0	\$0

2022 President's/Chancellor's Compensation Survey

Name: Dr. Cliff Davis
 Institution: Ozarks Technical Community College - Richwood Valley Campus
 Phone: 417-447-4837
 Contact Person: Jill Cox

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$144,468			\$147,357		
Medical/dental/vision insurance for self	\$7,393			\$7,573		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$102			\$97		
Deferred compensation						
Retirement benefit	\$22,020			\$22,465		
Other (please specify)						
Group Term Life Insurance	\$87			\$72		
Health and Wellness Center	\$624			\$624		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$174,694	\$0	\$0	\$178,188	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$666			\$1,354		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$666	\$0	\$0	\$1,354	\$0	\$0

2022 President's/Chancellor's Compensation Survey

Name: Dr. Robert Griffith
 Institution: Ozarks Technical Community College -Table Rock Campus
 Phone: 417-447-4837
 Contact Person: Jill Cox

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$130,000			\$132,600		
Medical/dental/vision insurance for self	\$6,507			\$7,921		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$102			\$97		
Deferred compensation						
Retirement benefit	\$19,794			\$20,202		
Other (please specify)						
Group Term Life Insurance	\$87			\$72		
Health and Wellness Center	\$624			\$624		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$157,114	\$0	\$0	\$161,516	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$1,108			\$1,424		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$1,108	\$0	\$0	\$1,424	\$0	\$0

2022 President's/Chancellor's Compensation Survey

Name: Barbara Kavalier
 Institution: St. Charles Community College
 Phone: 636.922.8000
 Contact Person: Jessica Trimborn

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$243,644			\$265,135		
Medical/dental/vision insurance for self	\$8,903		\$1,089	\$9,168		\$1,085
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$900		\$900	\$900		\$900
Deferred compensation						
Retirement benefit	\$36,619			\$39,774		
Other (please specify) Life Insurance	\$177			\$146		
Supplemental Life Insurance	\$732		\$732	\$814		\$814
Short Term Disability	\$604		\$604	\$572		\$572
Identity Theft Protection	\$95		\$95	\$95		\$95
Critical Illness	\$1,037		\$1,037	\$1,037		\$1,037
Hospital Indemnity	\$367		\$367	\$550		\$550
Legal Plan	\$288		\$288	\$288		\$288
Accident Insurance	\$118		\$118	\$236		\$236
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$293,485	\$0	\$5,230	\$318,715	\$0	\$5,577

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$8,631			\$12,000		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify) Business Allowance	\$1,629			\$2,400		
TOTAL	\$10,260	\$0	\$0	\$14,400	\$0	\$0

2022 President's/Chancellor's Compensation Survey

Name: Jeff L. Pittman, Chancellor
 Institution: St. Louis Community College
 Phone: 314-539-5208
 Contact Person: Rose Ervin, Payroll Supervisor

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$423,701			\$304,281		
Medical/dental/vision insurance for self	\$41			\$41		
Medical/dental/vision insurance for spouse/family	\$33			\$33		
Long-term disability for self	\$242			\$242		
Deferred compensation						
Retirement benefit						
Other (please specify)						
403(b)			\$18,000		\$24,000	
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$424,017	\$0	\$18,000	\$304,597	\$24,000	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$24,000			\$24,000		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$11,100			\$11,100		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$35,100	\$0	\$0	\$35,100	\$0	\$0

2022 President's/Chancellor's Compensation Survey

Name: Elizabeth Perkins, Campus President
 Institution: St. Louis Community College - Florissant Valley
 Phone: 314-539-5208
 Contact Person: Rose Ervin, Payroll Supervisor

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$153,287			\$161,616		
Medical/dental/vision insurance for self	\$9,248			\$9,248		
Medical/dental/vision insurance for spouse/family	\$2,954			\$5,446		
Long-term disability for self	\$242			\$242		
Deferred compensation						
Retirement benefit	\$23,567			\$24,775		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$189,298	\$0	\$0	\$201,327	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

2022 President's/Chancellor's Compensation Survey

Name: Julie Fickas, Campus President
 Institution: St. Louis Community College - Forest Park
 Phone: 314-539-5208
 Contact Person: Rose Ervin, Payroll Supervisor

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$150,446			\$158,620		
Medical/dental/vision insurance for self	\$9,252			\$9,252		
Medical/dental/vision insurance for spouse/family	\$5,627			\$5,627		
Long-term disability for self	\$242			\$242		
Deferred compensation						
Retirement benefit	\$23,156			\$24,341		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$188,723	\$0	\$0	\$198,082	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

2022 President's/Chancellor's Compensation Survey

Name: Felecia Moore-Davis, Campus President
 Institution: St. Louis Community College - Meramec
 Phone: 314-539-5208
 Contact Person: Rose Ervin, Payroll Supervisor

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$150,446			\$158,620		
Medical/dental/vision insurance for self	\$9,252			\$9,252		
Medical/dental/vision insurance for spouse/family	\$4,412			\$4,412		
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$23,156			\$24,341		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$187,266	\$0	\$0	\$196,625	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

Name: Carol Lupardus, Campus President
 Institution: St. Louis Community College - Wildwood
 Phone: 314-539-5208
 Contact Person: Rose Ervin, Payroll Supervisor

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$143,490			\$161,615		
Medical/dental/vision insurance for self	\$9,248			\$9,248		
Medical/dental/vision insurance for spouse/family	\$426			\$426		
Long-term disability for self	\$242			\$242		
Deferred compensation						
Retirement benefit	\$22,147			\$24,775		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$175,553	\$0	\$0	\$196,306	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

2022 President's/Chancellor's Compensation Survey

Name: Dr. Joanna Anderson
 Institution: State Fair Community College
 Phone: 660.596.7301
 Contact Person: Keith Acuff

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$175,156			\$189,582		
Medical/dental/vision insurance for self	\$8,759			\$8,970		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$26,668			\$28,790		
Other (please specify) Life Insurance	\$177			\$161		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$210,760	\$0	\$0	\$227,502	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$4,800			\$4,800		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$4,800	\$0	\$0	\$4,800	\$0	\$0

2022 President's/Chancellor's Compensation Survey

Name: Dr. Wesley Payne
 Institution: Three Rivers College
 Phone: 573-840-9105
 Contact Person: Anita Freeman

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$205,749			\$221,419		
Medical/dental/vision insurance for self	\$7,279			\$7,879		
Medical/dental/vision insurance for spouse/family	\$0					
Long-term disability for self	\$0					
Deferred compensation	\$0					
Retirement benefit	\$30,889			\$33,248		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$243,917	\$0	\$0	\$262,546	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$7,000			\$0		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$4,220			\$4,220		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Cell Phone	\$1,332			\$1,344		
TOTAL	\$12,552	\$0	\$0	\$5,564	\$0	\$0

State Technical College

2022 President's/Chancellor's Compensation Survey

Name: Dr. Shawn Strong
 Institution: State Technical College of Missouri
 Phone: 573-897-5147
 Contact Person: Jenny Jacobs

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$190,800			\$213,696		
Medical/dental/vision insurance for self	\$8,023			\$8,856		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$949			\$951		
Deferred compensation						
Retirement benefit	\$43,655			\$50,240		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$243,428	\$0	\$0	\$273,743	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2021 Actual Expenditures			FY 2022 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing			\$13,308			\$15,000
Utilities	\$4,372			\$4,500		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$11,750			\$11,750		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$1,606			\$1,800		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$17,728	\$0	\$13,308	\$18,050	\$0	\$15,000