TALKING POINTS

- Apprenticeship is an industry-driven, high-quality career pathway in which workers can obtain paid work experience, classroom instruction, and a transferable credential while job creators develop and prepare their future workforce. Apprenticeship is:
  - A flexible training model that can be customized to meet the needs of every business and industry.
  - A viable tool for the state to use to give Missourians the necessary skills to succeed.
  - An affordable approach to training and education for the employer and the job seeker.
  - An opportunity to earn a paycheck while learning from day one, reducing the potential to take on student debt.

- Missouri needs to cultivate a strong and diverse workforce that is prepared for a rapidly-evolving state, national, and world economy and registered apprenticeship can help meet this need.

- Apprenticeship and work-based learning provides people with experiences and opportunities to develop skills that employers value.

- The Missouri Office of Apprenticeship and Work-Based Learning will work to coordinate apprenticeship efforts across the state to increase the number of apprentices.

- FY 2020 Apprenticeship Missouri by the numbers:
  - Missouri ranks second in the nation for the number of completed apprenticeships with 3,388.
  - Missouri currently has 13,608 active apprentices with 487 registered programs.
  - Missouri has 6,629 newly registered apprentices.

- Workers who complete apprenticeship programs earn an average of $300,000 more over their career when compared to peers who don’t.

- Ninety-four percent of apprentices retain employment after completing an apprenticeship program.

- Apprenticeship programs are distinguished from other types of workplace training models by several factors:
  - Apprentices are paid by their employers during training;
  - Apprenticeship programs provide on-the-job learning and job-related classroom training;
  - On-the-job learning is conducted in the work setting under the direction of a mentor(s); and
  - Training results in an industry-recognized and portable credential.