



TALKING POINTS

- Apprenticeship is an industry-driven, high-quality career pathway in which workers can obtain paid work experience, classroom instruction, and a transferable credential while job creators develop and prepare their future workforce. Apprenticeship is:
 - A flexible training model that can be customized to meet the needs of every business and industry.
 - A viable tool for the state to use to give Missourians the necessary skills to succeed.
 - An affordable approach to training and education for the employer and the job seeker.
 - An opportunity to earn a paycheck while learning from day one, reducing the potential to take on student debt.
- Missouri needs to cultivate a strong and diverse workforce that is prepared for a rapidly-evolving state, national, and world economy and registered apprenticeship can help meet this need.
- Apprenticeship and work-based learning provides people with experiences and opportunities to develop skills that employers value.
- The Missouri Office of Apprenticeship and Work-Based Learning will work to coordinate apprenticeship efforts across the state to increase the number of apprentices.
- FY 2019 Apprenticeship Missouri by the numbers:
 - Missouri ranks second in the nation for the number of completed apprenticeships with 3,747.
 - Missouri currently has 14,878 active apprentices with 473 registered programs.
 - Missouri has 10,543 newly registered apprentices.
- Workers who complete apprenticeship programs earn an average of \$300,000 more over their career when compared to peers who don't.
- Ninety-four percent of apprentices retain employment after completing an apprenticeship program.
- Apprenticeship programs are distinguished from other types of workplace training models by several factors:
 - Apprentices are paid by their employers during training;
 - Apprenticeship programs provide on-the-job learning and job-related classroom training;
 - On-the-job learning is conducted in the work setting under the direction of a mentor(s); and
 - Training results in an industry-recognized and portable credential.