



FAQ

Q. What is the 25% Match requirement?

A. Each region should contribute to the program so they have an investment in success. School Districts may refer to this as a *Match* requirement whereas a LWDB would understand this through the term, *Leveraged Funds*.

Q. Can WIOA staff wages for case management time be considered a match?

A. Local dollars can be considered Leveraged funds that meet the match requirement.

Q. What are the requirements for being an intermediary partner? And what does the \$1500 per participant max cover exactly?

A. Funds can only be provided through this opportunity to school districts/CTE, colleges, and Local Workforce Development Boards. The intermediary will be responsible for case management, reporting, and deliverable outcomes defined in the scope of work. The \$1500 limit is on training funds only. Other line items or resources could be utilized for supportive services. On the job experience or workplace exposure should be a leveraged resource or partner match.

Q. What do you mean by community-based partner?

A. A community based partner increases the pipeline of talent for the pre-apprenticeship. This partner should work with Missourians to make training more accessible. These organizations may already be listed on USDOL's Universal Outreach tool—or be willing to engage with Registered Apprenticeship sponsors in this way and be encouraged to be listed on this tool.

<https://www.dol.gov/agencies/eta/apprenticeship/eo/recruitment/outreach-tool>

The [Universal Outreach Tool](https://www.dol.gov/agencies/eta/apprenticeship/eo/recruitment/outreach-tool) is a resource to help sponsors find diverse candidates for their apprenticeship programs. The tool includes non-profit, state, local, and community organizations across the country, and sponsors can use the tool to identify organizations in their area that can help them recruit diverse apprentices.

Q. Is there length requirements for a pre-apprenticeship program?

A. Requirement for this opportunity—No. Pre-apprenticeship are career preparation activity that typically range 4-6 weeks in length. Pre-Apprenticeships will lead to a registered apprenticeship program and should not delay entry into employment.

Q. What is the timeline that funds must be expended by?

A. Funds must be expended by April 30, 2022



Q. Can we use our federal dollars as part of the match?

A. Local WDB funds can be leveraged as resources and meet the requirement.

Q. Formula funds for participants?

A. Yes, Local Workforce Development Boards can co-enroll and utilize local formula funds for participants.

Q. According to the JCF model, can we substitute entering into a RA with entering post-secondary education or employed?

A. By design the goal should be entering RA which is post-secondary education AND employment.

Q. Since pre-apprenticeships aren't considered training, is it true that we won't be held to credentials or MSGs measures?

A. The outcome we will be looking for is employment. But, as a part of case management, any credential or MSG earned, will be entered/case noted in MoJOBS. Part of DOL/State requirements are proper case management in MoJOBS, and this program is no different.

Q. In the DICE commitment section, it references 5% leveraged funds but earlier you mentioned 25% match required. How does those two connect with each other? So to clarify, the leveraged and match terminology is interchangeable?

A. School systems are used to the term match and LWDBs should consider this to fit our terminology of a leveraged fund.

Q. I know you stated you can apply for both Tier I and Tier II, but would it be possible to be funded for both? Or would you decide which is more appropriate for the applicant?

A. Each applicant should carefully consider where they are in the development process in order to determine which Tier(s) are appropriate for their application.

Q. Are you prioritizing any sector?

A. No. What we want is for each region to know what opportunities are present in their region and attempt to bolster those industries by creating, or partnering to create pre-apprenticeship programs specific to that particular region's Registered Apprenticeship needs.



Q. Is the narrative single or double spaced and a specific size font?

A. We did not require any specific font, text, or spacing.

Q. What are the eligibility requirements for participants/do the participants need to meet WIOA eligibility?

A. The eligibility requirements should follow WIOA general eligibility guidelines. In regards to youth, barriers will need case noted, and verified. If there are any questions, please contact jeanna.caldwell@dhewd.mo.gov.

Q. What documentation do we need from participants to register them?

A. Necessary documents would be the same used to determine WIOA general eligibility or barriers needed for WIOA youth eligibility. WIOA Youth eligibility req's can be found in TAG 05-2020-WIOA Youth Program Eligibility and Documentation Technical Assistance Guidance.

Q. Can you clarify the expectations in regard to the letters of commitments?

A. The letters of commitment is more than a letter of support, it is a letter of commitment to the success of the project and should detail involvement with the project.

Q. Can you use "In Kind" for the match?

A. Yes.

Q. What counts as a participant? Only someone that completes the proposed pre-apprenticeship program or can someone who drops part-way through also count?

A. An eligible enrollee is considered a participant regardless of outcome. Applicants should have a plan for continuing to serve participants who are unsuccessful.

Q. Will this be funded on a yearly basis?

A. This is like many federally funded programs, there is no year-to-year guarantee. Other funding may become available. USDOL is significantly focusing on these program areas.

Q. Is this something that we can braid with WIOA Youth Programs?

A. Yes.



Q. What is end date of funds availability? Period of performance - 5/1/21-??

A. 5/1/21 thru 4/30/2022

Q. The applicant is to complete the project management section on the RFF, correct?

A. Yes, the applicant should do the self-assessment DICE score and indicate any challenges that may be able to be addressed by Apprenticeship Missouri resources.