APPRENTICESHIP MISSOURI

An Alternative Pathway to College.

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#J2CDay2020

Journey to College

What is Apprenticeship?

5 CORE COMPONENTS OF REGISTERED APPRENTICESHIPS

1. **Employer-driven:**
   Employers play an active role in building each program.
2. **Structured on-the-job learning:**
   Apprentices receive hands-on training from an experienced mentor at the job site for at least one year.
3. **Related technical instruction:**
   Apprentices receive technical and academic instruction that applies to the job, and can be provided by a college or university, a technical school, an apprenticeship training school — or by the business itself. It can be provided at the school, online, or at the job site.
4. **Rewards for skill gains:**
   Apprentices receive an increase in pay as their skills and knowledge increase. Apprentices are rewarded and motivated by wage increases as they learn more and increase productivity.
5. **National occupational credential:**
   Every Registered Apprenticeship graduate receives a nationally recognized credential for mastering required skills and demonstrating required knowledge to be fully proficient in the specific Registered Apprenticeship occupation.

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Accessing Opportunity

Post-secondary Training Providers include:

- Universities
- Community Colleges
- Trade Associations
- Employers

Intermediaries

- Help students access training and resources:
  - Workforce Boards
  - College Systems
  - Community Agencies
  - VR and CRPs

Toolkit and Links

- https://dhewd.mo.gov/apprenticeship_missouri.php
- https://jobs.mo.gov/content/moapprenticeships
- Apprenticeship.gov

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